

Annual General Meeting 2022 Results

Resolution	For	% For	Against	Votes Withheld
1. To receive and consider the Annual report and accounts 2021	25,795,613	99.99	1,785	0
2. To approve the Directors' remuneration report	25,788,144	99.99	3,835	5,419
3. To re-elect Mark Hunter	25,792,849	99.99	2,620	1,929
4. To re-elect Paul Skipworth	25,790,456	99.98	5,013	1,929
5. To re-elect David Ridley	25,790,456	99.98	5,013	1,929
6. To re-elect Andrew Dane	25,790,456	99.98	5,013	1,929
7. To re-elect Mark Bedingham	25,792,849	99.99	2,620	1,929
8. To re-elect Gavin Hewitt CMG	25,792,849	99.99	2,620	1,929
9. To re-elect Lesley Jackson	25,792,849	99.99	2,620	1,929
10. To re-elect Helen Page	25,792,947	99.99	2,620	1,831
11. To appoint Mazars LLP as Auditor	25,791,308	99.98	4,974	1,116
12. To authorise the Board of Directors to set the Auditors' fees	25,790,228	99.98	4,974	2,196
13. To authorise the Directors to allot further shares	25,788,238	99.97	7,079	2,081
14. To disapply pre-emption rights	24,235,948	93.95	1,559,369	2,081